Contents

OM:Substitute arrangements

Substitute arrangements for key positions

Function	Function owner		Replacement	
	Division	Name	Division	Name
CEO	UM	Bentley	FIT	Parker
Division Manager Sales	Sa	Curtis	Sa	Hawkins
Division Manager Product & Technology	PT	Sims	Se	Hughes
Division Manager Services	Se	Hughes	-	-
Division Manager Finance and internal IT	FIT	Parker	UM	Bentley

Substitute arrangements for general positions

In general, all employees have to take care of a substitute during this time in good time in the case of plannable absences. The exact guideline on the subject of vacation substitution is documented in the guideline for vacation substitution.